

Hays CISD

District Leadership Team Meeting

April 3, 2025

4:30PM

HCISD Academic Support Center



Meeting Agenda

- Welcome
- Professional Development Update
- District Comprehensive Needs Assessment
- Discussion, Comments, Questions

Welcome

Marivel Sedillo, Deputy Superintendent

Professional Development Update

Erica Garza, Director of Professional Development



District Comprehensive Needs Assessment

Stephanie Norris, Director of Federal Programs

Link to [CNA/DIP Presentation](#)

Link to [Google form to Provide Additional Input](#)

Link to [2024-2025 Needs Assessment](#)

Link to [2024-2025 District Improvement Plan \(Interim Reviews included\)](#)

CNA Table Topics

- **Advanced Academics** - GT and Advanced Secondary Courses (*Joy Philpott*)
- **Athletics** - Athletic Programming (*Lance Moffett*)
- **Academic Support Services** - MTSS, Intervention, Dyslexia, & PK (*Debbie Brown & LaShun Gaines*)
- **Core Content** - Math, Reading Lang. Arts, Science, Social Studies (*Derek McDaniel & Emily Herrin & Denise Schweitzer*)
- **Career & Counseling Services** - CCMR, Counseling, & SEL (*Maritza Gonzalez*)
- **CTE Department** - Career & Technical Education (*Rick Bough*)
- **Federal Programs** - Title 1, MKV, Foster Care (*Stephanie Norris*)
- **Fine Arts** - Fine Arts Programming (*Patty Moreno & Jason Adam*)
- **Human Resources** - (Christina Courson)
- **Multilingual Educ & Migrant Programs** - Bilingual & ESL Programs, World Languages
(*Patricia Melgar-Cook, Ben Estrada, Linda Sedillo, Logan Stroud*)
- **Professional Development** - (Erica Garza, Courtney Talley, & Gracie Ponce)
- **Safety and Security** - (Jeri Skrocki)
- **Student Health Services** - Nursing Services and PEP Program (*Megan Benthall*)
- **Special Education Services** - Special Education (*Michelle Velasquez*)
- **Student Services** - Attendance & Discipline (*Dr. Brian Dawson*)

CNA - Roundtable Discussions

- **3 Rounds with C&I Staff**
 - Review Data
 - Identify Strengths / Progress
 - Identify Growth Areas
 - Discuss Possible 2025-2026 Goals
 - Write down feedback
- **Group Discussion**



CNA - Group Discussion

- What topic or data set stood out to you?
- How are we doing as a district?
- What do you see as our highest priorities for 2025-2026?

CNA - Follow-up

Do you have additional input for the 2025-2026 CNA or DIP?

- Want to explore more topics today? Please hang around after our meeting today. C&I staff will be here to share their data and chat.
- Would you like to give additional input? Would other staff on your campus/community members like to give input? Please share the survey link below. [Google Survey Link](#)

Wrap-Up: Discussion, Questions, Comments

Upcoming Meetings:

Time: 4:30PM-6:30PM

Location: Hays CISD Academic Support Center

- **May 1, 2025**

**Thank you for your commitment
to the
2024-2025
Hays CISD District Leadership Team**

Questions, Feedback...

Stephanie Norris

DLT Facilitator

Federal Programs & Grants

Homeless & Foster Care Liaison

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